



Copyright Policy

1. Scope

This policy extends to all employees of the Australasian Academy of Podiatric Sports Medicine ("AAPSM"), and to all contractors working on behalf of IBSA in relation to copyright and intellectual property matters.

References to the 'Materials' refers to any intellectual property produced by AAPSM in the course of its activities.

2. Policy

2.1 AAPSM Website

2.1.1 AAPSM owns copyright in all material on the AAPSM website unless otherwise indicated.

2.1.2 Other than for the purposes of, and subject to the conditions prescribed under, the Copyright Act 1968 (or any other applicable legislation throughout the world) it is not permitted in any form or by any means to reproduce, adapt, re-transmit, distribute or commercialise the Material or any part of it without seeking prior written approval from AAPSM - contact: info@aapsm.org.au

2.1.3 It is not permitted to use the AAPSM website to sell a product or service or to increase traffic to another web site without written permission from AAPSM.

2.1.4 The AAPSM grants an employee or contractor permission to:

- Download, store and print a reproduction of this Material on a local computer for the sole purpose of viewing, ordering products, booking events or providing feedback;
- Display, print and reproduce this Material in unaltered form only for use within the organisation provided there is appropriate acknowledgment of the copyright owner and the indication that permission of AAPSM is required if Material is re-published in any format.

Apart from any use as permitted under the Copyright Act 1968, all other rights are reserved.

2.1.5 Linking to this site: You may link to the AAPSM web site at your full expense and responsibility. You must not:

- a. Alter any of the web site's contents; or
- b. Frame or reformat the files, pages, images, information and materials from this web site on any other web site.

2.1.6 Contents are not legal advice: The Material is a summary only of the subject matter covered and is not intended to be nor should it be relied on as a substitute for legal or other professional advice

2.1.7 Material on this website: AAPSM makes no warranties or representations regarding the quality, accuracy or fitness for purpose of any Material. AAPSM does not warrant or represent that the Material will not cause damage, or is free from any computer virus or any other defects or errors. AAPSM is not liable to users of the Material for any loss or damage however caused resulting from the use of the Material.

2.2 Intellectual Property

2.2.1 Employees and contractors assign to AAPSM, absolutely and unconditionally, all Intellectual Property in the Materials.

2.2.2 The assignment takes effect on creation for each item of Materials.

2.2.3 If you are an Author, you unconditionally and irrevocably consent to the performance of any of the Specified Acts by AAPSM, by any person licensed by AAPSM to use, reproduce, adapt and exploit the Materials or by any person to whom AAPSM assigns the Intellectual Property in any of the Materials.

2.2.4 Each employee and sub-contractor grants to AAPSM a personal, royalty free, perpetual, worldwide non-exclusive licence to use, develop and exploit the Existing Material in any way for the business purposes of the owner for the time being of the Intellectual property Rights in the Materials.

2.2.5 AAPSM maintains and reserves the right to grant sub-licences, and to assign, its rights under the licence without further consent from any other person.

2.3 AAPSM Material

2.3.1 All AAPSM Material remains the property of AAPSM and will be returned to AAPSM on demand.

2.3.2 AAPSM must be visibly acknowledged on all Materials, however published

2.3.3 AAPSM may advise of any conditions attaching to the use of any Intellectual Property that forms part of AAPSM Material and such Material may only be used in accordance with those conditions.